

# EMPLOYMENT APPLICATION



**Our Mission:** To be the **best** pizza company  
in the **WORLD** by **KILLING IT** on every  
**DETAIL** of the **Customer** experience

## KILLING IT MEANS:

- YOU ARE SUPER FRIENDLY
- YOU ROCK AND ROLL UNDER PRESSURE
- YOU WANT TO BE EXCELLENT, NOT AVERAGE!

It's important that you understand that we are building a special company and we only want people working with us that can kill it at the details.

OUR PASSION FOR EXCELLENCE IS WHY WE ARE SUCCESSFUL!

## WE ARE TOPPERS PIZZA!

**ARE YOU READY TO KILL IT AT THE BEST PIZZA COMPANY IN THE WORLD?  
LET US GET TO KNOW YOU BETTER...**

Date: \_\_\_\_\_ Name: \_\_\_\_\_  
(Last) (First) (Middle Initial)

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Are you over the age of 15? YES NO (If you are under 18, you may be required to provide authorization to work.)

Do you personally know any Toppers Rockstars? YES NO

If yes, who: \_\_\_\_\_

Have you ever worked for Toppers before? YES NO If yes, where, when, and why you left:

How did you hear about this fantastic Toppers employment opportunity?

**A QUESTION WE HAVE TO ASK (YOU KNOW, FOR LEGAL REASONS)...**

Are you legally eligible for employment in the United States? YES NO

(If offered employment, you will be required to provide documentation to verify eligibility.)

# TELL US MORE ABOUT YOU!

What kind of Rockstar position are you applying for?


SHIFT LEADER      MANAGEMENT      DRIVER      INSIDE HELP

When can you start? \_\_\_\_\_

Number of hours you would like to work: \_\_\_\_\_

*Note: open shifts begin as early as 9am and closing shifts go as late as 5am. If employed, I will notify my supervisor in writing, should my availability change.*

DAYS AND HOURS AVAILABLE:	MON	TUES	WED	THUR	FRI	SAT	SUN
FROM							
TO							



Have you ever tried our delicious food?      YES      NO  
Tell us about your experience!

What unique qualifications, skills, experience, or interests will you bring to the team?


Tell us about a time you received or provided killer customer service:

Why are you ready to work for Toppers (aka the BEST Pizza Company in the World)?

Why are you the Rockstar we should hire?

# EMPLOYMENT INFORMATION - THOSE "OTHER" PLACES YOU USED TO WORK

Have you been discharged or asked to resign from a job?      YES      NO

 Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Position Title: \_\_\_\_\_ Supervisor's Name and Title: \_\_\_\_\_

Hourly Rate: Starting: \_\_\_\_\_ Final: \_\_\_\_\_ Employment: (month/year) From: \_\_\_\_\_ To: \_\_\_\_\_

Describe the work you did: (Including skills that you could apply at Toppers Pizza)

Explain your reasons for leaving:

May we contact this employer?      YES      NO (If no, why not?)

For Toppers Use Only Mgmt. Reference Check done by: \_\_\_\_\_

 Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Position Title: \_\_\_\_\_ Supervisor's Name and Title: \_\_\_\_\_

Hourly Rate: Starting: \_\_\_\_\_ Final: \_\_\_\_\_ Employment: (month/year) From: \_\_\_\_\_ To: \_\_\_\_\_

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For Toppers Use Only Mgmt. Reference Check done by: \_\_\_\_\_

 Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Position Title: \_\_\_\_\_ Supervisor's Name and Title: \_\_\_\_\_

Hourly Rate: Starting: \_\_\_\_\_ Final: \_\_\_\_\_ Employment: (month/year) From: \_\_\_\_\_ To: \_\_\_\_\_

Describe the work you did: (Including skills that you could apply at Toppers Pizza)

Explain your reasons for leaving:

May we contact this employer?      YES      NO (If no, why not?)

For Toppers Use Only Mgmt. Reference Check done by: \_\_\_\_\_

Explain any gaps in work history:

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**Before you buckle that pizza in, we need a little more info...**

*Driver Applicants Only.*

Have you held a valid drivers license for at least the last two consecutive years?      YES      NO

Driver's License #: \_\_\_\_\_ State \_\_\_\_\_

Auto Insurance Co.: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

**Motor Vehicle Violations:** *(Please list all traffic violations, except parking tickets, including date, violation, and penalty. This information will be verified by the State Motor Vehicle Records Office.)*

*Toppers Pizza or a third party will periodically run DMV checks to ensure you are still eligible to drive for our great company.*

**EDUCATION + OTHER TRAINING + ANY SECRET POWERS**

*(Please indicate education or training which you believe qualifies you for the position you are seeking.)*

HIGH SCHOOL: No. of Years. Completed:    1    2    3    4      Diploma | G.E.D.:      YES      NO

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

COLLEGE AND/OR VOCATIONAL SCHOOL: No. of Years. Completed:    1    2    3    4

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

Major \_\_\_\_\_ Degrees Earned \_\_\_\_\_

**OTHER TRAINING OR DEGREES:**

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

Course \_\_\_\_\_ Degree/Certificate Earned \_\_\_\_\_

Have you completed any special courses, seminars and/or training that would enable you to perform the position for which you are applying?      YES      NO (please describe)

List academic honors, extracurricular activities, offices held, etc. in high school or college: *(Omit any which reflects your race, color, religion, age, sex, sexual orientation, marital status or disabilities.)*

Any secret powers we should know about?

**PROFESSIONAL LICENSE OR EDUCATIONAL OR CIVIC MEMBERSHIP**

Type of License(s) Held \_\_\_\_\_

Other Professional Memberships

*(You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.)*

## PROFESSIONAL REFERENCES

Give three references (not relatives or employers or your dog)

Name/Title: \_\_\_\_\_ Phone: \_\_\_\_\_

Organization: Address: \_\_\_\_\_

Association with You: \_\_\_\_\_

Name/Title: \_\_\_\_\_ Phone: \_\_\_\_\_

Organization: Address: \_\_\_\_\_

Association with You: \_\_\_\_\_

Name/Title: \_\_\_\_\_ Phone: \_\_\_\_\_

Organization: Address: \_\_\_\_\_

Association with You: \_\_\_\_\_

## PLEASE READ CAREFULLY BEFORE SIGNING

Toppers Pizza is an equal opportunity employer. Toppers Pizza does not discriminate in employment on account of arrest record, conviction record, race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other basis protected by law.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Toppers Pizza to hire me. If I am hired, I understand that either Toppers Pizza or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Toppers Pizza has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Toppers Pizza true and complete information on this application. No requested information has been concealed. I authorize Toppers Pizza or a third party to run motor vehicle reports in connection with the position applied for and to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date \_\_\_\_\_ Signature \_\_\_\_\_

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.

**Do not write below this line**

### RESULTS

Employed: YES NO

If Yes, Position: \_\_\_\_\_

Date beginning Employment \_\_\_\_\_ Compensation \$ \_\_\_\_\_ per \_\_\_\_\_

Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_